



Trail Conference Conservation Corps Trail Crew Member

PROGRAM OVERVIEW

The Trail Conference Conservation Corps (TCCC) provides opportunities for outdoor enthusiasts to become leaders in environmental conservation. Industry experts train our AmeriCorps crews in sustainable trail building, invasive species management, public outreach, volunteer engagement, and outdoor leadership to provide vital resources to the parks you enjoy. Corps Members will receive a living stipend for their service and are eligible for education awards through our partnership with AmeriCorps.

POSITION SUMMARY

Members of the TCCC Trail Program will serve on crews of four to eight, alongside community volunteers. Crews build and repair primitive trails to provide the public with safe, sustainable, and enjoyable access to nature. Projects typically entail soil excavation, quarrying, moving, and building with large rocks, and other manual labor to produce quality results that minimize long-term environmental impact. Each year, hundreds of thousands of users enjoy the trails our crews have built and restored.

LOCATIONS

One or more of several sites across New York's Lower Hudson Valley Work sites may include Harriman and Bear Mountain State Parks, Sterling Forest State Park, Hudson Highlands State Park Preserve, or long distance trails like the Long Path or Appalachian Trail. At some worksites, on-site backcountry camping may be available.

TERM OF SERVICE

(There are multiple options for service, but priority will be given to those who can serve 900 hours)

- Half-Time (HT): Minimum of 900-hours service term, May 9th through October 25th
- Reduced Half Time (RHT): Minimum of 675-hours service term, May 22nd through September 26th
- Quarter Time (QT): Minimum of 450-hours service term; May 22nd through August 16th

Work week is Wednesday through Sunday. Weekend work is required. Members must take a 1/2-hour lunch which does not count toward service hours. This outdoor position includes a variety of weather conditions. Members are required to wear a provided uniform and PPE.

BENEFITS AND COMPENSATION

(The Trail Conference greatly values the Corps Members' experience, in parentheses are approximate values of the training and service that will be provided, free of charge)

- Free, as needed, rustic, lakeside housing within Harriman State Park provided from May 7th-October 26th (\$909 per month)
- Possibility for free backcountry camping access at more remote worksites
- Bi-weekly pre-tax living allowance of:
 - HT: \$958.33, or \$11,500 total (returning members \$1,041.67; \$12,500 total)
 - RHT: \$958.33, or \$8,625 total (returning members \$1,041.67; \$9,375 total)
 - QT: \$958.33, or \$5,750 total (returning members \$1,041.67; \$6,250 total)
- Eligible for an AmeriCorps education award upon successful completion of the term totaling:
 - HT: \$3,447.50
 - RHT: \$2,626.27

- QT: \$1,824.07
- Certification in Wilderness First Aid/CPR/AED (\$285) and Leave No Trace (Two Day Trainer Course \$100)
- Networking and career development opportunities with environmental professionals including one-on-one resume workshops (\$250)
- Training and experience in leadership, teaching, working with volunteers, public outreach, and teamwork
- Gain trail building skills and experience including griphoist rigging, dry stone masonry and trail structures, rock drilling and splitting, tread and drainage, and design and layout
- Opportunity for qualified student loan deferment and interest repayment
- Eligible for SNAP benefits (\$245.88 per month)
- Travel stipend (\$46 bi-weekly)
- Total Approximate Value of Stipend, Education Award, and Services:
 - HT: \$22,609.75 (returning members \$23,609.75)
 - RHT: \$16,583.77 (returning members \$17,333.77)
 - QT: \$11,722.70 (returning members \$12,222.70)

DUTIES AND RESPONSIBILITIES

- Use hand and handheld power tools to build and maintain high quality hiking and multi-use trails and trail structures, including tread excavation for new and renovated routes, and building structures with native stone such as staircases and retaining walls.
- Help train, oversee, and motivate volunteers during weekend workdays, and host trail building skills workshops for the public
- Assist Team Leader in documenting project accomplishments; take and participate in photos to document and promote crew efforts and achievements
- Members may not engage in Prohibited Activities outlined in AmeriCorps Member Service Agreement

REQUIRED QUALIFICATIONS

- Passion for and willingness and ability to work outdoors in nature as part of a team to complete projects
- Ability to conduct physically strenuous field work in rugged terrain including ability to lift and carry heavy loads up to 50 pounds and hike 5 miles on uneven terrain, in most weather conditions
- Willingness and ability to learn a range of new skills, apply them, and teach others
- Must have a valid driver's license and a reliable personal vehicle

APPLICATION

Go to <https://www.nynjtc.org/corpsapplication> to apply. Applications are accepted until the positions are filled.

For questions, email Conservation Corps Manager Tori Finn at vfinn@nynjtc.org.

ENROLLMENT REQUIREMENTS

An individual must be at least 18 years of age; have a high school diploma or GED; be a U.S. citizen or permanent resident alien; pass a three-part national service criminal history check of the national sex-offender registry, state repository check, and FBI fingerprint check; and complete all pre-service orientation and training requirements. Documentation of age, education, and citizenship are due by the first day of orientation. Criminal history checks will be initiated before the start of service; an individual will be ineligible if s/he is required to register on the National Sex Offender Registry, has been convicted of murder, or fails to disclose any previous conviction. Other convictions or pending charges will be evaluated on a case-by-case basis in accordance with program policy.

The New York-New Jersey Trail Conference provides equal opportunities to all employees and applicants for employment without regard to race, religion, color, age, sex, national origin, sexual orientation, gender identity, genetic disposition, neurodiversity, disability, veteran status or any other protected category under federal, state and local law. We pledge to uphold equality in our hiring and employment practices and create an environment where everyone from any background can do their best work.